

Leader Code of Conduct

Girl Scouts of North-Central Alabama

It is important that all GSNCA volunteers understand our mission, the GS Leadership Experience, and The Promise and Law to mentor girls using these values. We must work collaboratively to instill high standards of ethics and promote the development of courage, confidence, and character as well as other important life skills.

The following is expected of Girl Scouts Volunteers:

1. Will behave in a manner that models the ideals and values of the GS Promise and Law. Will adhere to the Leader Code of Conduct and all Volunteer Policies regardless of signature and will comply with all established policies and procedures.
2. Will treat girls, adults, and staff with dignity and respect and in a non-discriminatory manner regardless of any protected classification under Federal or Alabama law including, but not limited to age, race, religion, ethnicity, sexual orientation, gender identity, socioeconomic status, national origin, or physical, social, emotional, or developmental ability.
3. Ensure all verbal or written communications (including telephone conversations, emails, texts, newsletters, electronic media, and announcements) do not contain profanity or condescending remarks. Refrain from inappropriate displays of anger, aggression, physical discipline, name-calling, or berating of individuals in public or private.
4. Will oversee troop funds with honesty, integrity, and careful record keeping in accordance with GSNCA policies or otherwise be subject to legal consequences. I will ensure that troop funds and resources are used properly and fairly. Financial Reports will be submitted yearly via the Volunteer Toolkit by June 15th.
5. Will safeguard confidential troop member's personal and financial information.
6. While girls or adults may have disagreements or conflicts outside the Girl Scout space and time, they must refrain from bringing that conflict into the Girl Scout meeting in order to facilitate a safe space for all.
7. Meet with the Service Unit Manager and/or GSNCA staff if requested to discuss any concern within two weeks.
8. Will abstain from the use or possession of alcohol, illegal drugs, tobacco, or anything that negatively impacts the image of the organization in front of girls, on GSNCA properties, or while representing the organization.
9. Will not use any volunteer position for personal, political, or monetary gain.
10. Will respect the places and people I come in contact while representing GSNCA.

Failure to follow the Code of Conduct outlined above will result in disciplinary actions including but not limited to the following in any order or combination:

- Review of Code of Conduct with GSNCA Staff Member
- Written warning issued by GSNCA.
- Suspension or immediate removal from the troop and/or program. and revocation of Membership from Girl Scouts of North-Central Alabama.

GIRL SCOUT PROMISE

On my honor, I will try:
To serve God and my country,
To help people at all times,
and to live by the Girl Scout
Law.

GIRL SCOUT LAW

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and
do, and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every
Girl Scout.

Signing this document represents my agreement to adhere to the above Code of Conduct.

Printed Name

Date

Signature of Leader/Advisor

Date