

## Troop Leadership Team

- Purpose:** Works directly with girls, helping them develop leadership skills on an individual and/or a group basis. Works with volunteers and staff so that their cumulative talents enrich the lives of the girls served.
- Accountability:** Works under the direction of the service unit manager and/or Membership Manager
- Supervises:** Girls and other adults associated with the troop
- Supported by:** Service unit team, learning volunteers, council staff
- Term of Appointment:** One year

### Primary Responsibilities and Duties:

- Accepts the beliefs and principles of Girl Scouts of the USA. Is a positive role model.
- Supports all the work and follows the policies and procedures of GSUSA and GSNCA.
- Is aware and accepting of religious, educational, racial, ethnic, and socioeconomic groups within the community and is committed to organizational diversity.
- Participates in service unit meetings and appropriate council meetings and activities.
- Assures that all Girl Scout experiences incorporate the three keys to leadership: Discover, Connect, and Take Action.
- Provides direct programming to girls using the National Program Portfolio (NPP) which includes the Journeys, The Girl's Guide to Girl Scouting, and Skill-Building Badge Sets which are complimented by the Girl Scout Cookie Program, travel, and other Girl Scout awards. Stays current with the changes to the NPP.
- Assures that all Girl Scout experiences are girl-led, learning by doing, and cooperative learning.
- Serves as the custodial manager of the troop funds.
- Recruits and supervises the troop committee, including first aider, fall products manager, and cookie sale program manager. Also recruits a troop camper if the troop plans to camp.
- Completes required training for the position within the timeframe established by the council.
- Provides informal recognition to volunteers and recommendations for formal recognitions to the Recognitions Task Group.
- Performs other duties as required.

### Qualifications:

- Must be a registered member of Girl Scouts of the USA through GSNCA.
- Must be at least 19 years of age and an approved volunteer who has successfully completed the council's volunteer application and selection process, including an acceptable background check.
- Ability to communicate with volunteers, and parents by phone, internet, and letter

### Core Competencies:

- **Girl Focus:** Fosters girl-adult partnerships, providing opportunities for girl leadership experiences. Helps girls set realistic, clearly defined goals and objectives to practice the Girl Scout Leadership Experience (GSLE) and achieve outcomes via Discover, Connect, and Take Action.
- **Adaptability:** Maintains composure and objectivity under pressure, ambiguity, or opposition. Modifies own behavior and remains tolerant to changing situations, environments, unexpected obstacles, or diverse people with different perspectives, needs, or demands.
- **Fostering Diversity:** Acknowledges, understands and values diversity. Removes barriers to participation. Treats others fairly and challenges biased behaviors.
- **Communication:** Expresses ideas and facts clearly, concisely, and accurately. Effectively listens to others and values their ideas.

- **Personal Integrity:** Demonstrates dependability, honesty, credibility, confidentiality, and ethical decision making.

**Training for Position (on gsLearn):**

- New Leader Orientation or equivalent
- Volunteer Tool Kit